

**MINUTES OF THE SPECIAL MEETING
OF THE BOARD OF THE
CASTRO VALLEY SANITARY DISTRICT
HELD ON DECEMBER 20, 2007**

[1. Call to order, Roll Call, and Pledge of Allegiance.]

The Special Meeting of the Board of Directors of the Castro Valley Sanitary District was called to order by President Waespi at 4:00 p.m., Thursday, December 20, 2007, at the District Office. The Pledge of Allegiance was led by President Waespi.

ROLL CALL:

PRESENT: DIRECTORS Akagi, Francis, Johnson, McGowan and Waespi

ABSENT: None

LATE: None

Staff in attendance:

Roland Williams, General Manager

Employee Representatives Elliott Johnson and Barbara Nagy

[2. Items from the Public.]

There were no items from the public.

[3. Adjournment to Closed Session (one item).]

The Employee Representatives addressed the Board concerning the MOU negotiations. The representatives thanked the Personnel Committee and Board for their efforts and presented a statement of the employees' position on the District's proposed salary adjustment. The Employee Representatives were excused prior to commencement of the closed session.

Member Akagi made a motion to adjourn the meeting to closed session at 4:10 p.m. in accordance with Government Code Section 54957.6 for the purpose of reviewing its position and instructing designated representatives with regard to MOU negotiations. The motion was seconded by Member Francis and passed on a 5 – 0 vote.

A. *Reconvene to Open Meeting and report on any action taken in Closed Session.*

Member Akagi made a motion to reconvene the open meeting at 5:00 p.m., seconded by Member Johnson and passed on a 5 – 0 vote.

President Waespi reported the Personnel Committee was given direction concerning salary and benefit matters included in the MOU between the District and the employees. The Committee is to meet with the Employee Representatives on December 21, 2007 to complete MOU negotiations.

[4. *Miscellaneous Comments from Board Members and Staff.*]

There were no comments from the Board or Staff.

[5. *Adjournment of Meeting.*]

There being no further business to come before the Board, the meeting was adjourned at 5:06 p.m. by President Waespi.

Respectfully submitted,

Timothy McGowan,
Secretary of the Sanitary Board